



CITY OF MUTARE

ENGINEERING & TECHNICAL SERVICE DEPARTMENT

VACANCY: PRINCIPAL ROAD ENGINEER : GRADE 12 X 1

Applications are invited from suitably qualified, experienced, honest, self-motivated and task-oriented individual to fill the above position that has arisen within the Engineering and Technical Services Department.

THE PERSON SPECIFICATION

- At least a 4-year Honours degree in Civil Engineering from a recognized institution.
- A minimum of five years' experience in design, construction and maintenance of roads, bridges and storm water drains.
- At least two years traceable project management experience
- Registered with the Engineering Council of Zimbabwe (ECZ)
- Knowledge of various software's such as Power point, Excel, Auto-CAD, Civil designer, Prokon, GIS software's etc.
- Knowledge/experience of urban local authority systems or any other national road authority systems will be an added advantage.
- Report writing skills.
- Team player
- Be in possession of a clean class 4 driver's license.

KEY RESULT AREAS

Reporting to the Assistant Director (Works), the incumbent will be responsible for the following:-

- Heading of the Roads Division, including the implementation of ZINARA-funded projects
- Producing designs for roads, storm water drains, culverts and bridges
- Costing of roads and associated infrastructure
- Construction of roads and associated infrastructure
- Supervising technicians.
- Preparing divisional plans and programmes as well as the division's regular and ad-hoc reports.
- Attending to Committee and Full Council meetings by invitation

Performance appraisal of sub-ordinates in line with Integrated Results Based Management (IRBM)

- Coordinating training and development of subordinates.
- Training of attachees and graduate trainees
- Any other duties with reason as may be assigned by superiors.

Applicants should submit six (6) certified copies of academic and professional certificates and their CVs to **the office of the Town Clerk no later than 6 November 2023**. Only shortlisted candidates will be contacted. Canvassing will automatically disqualify candidates.

“EQUAL EMPLOYMENT OPPORTUNITY”

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ACTING TOWN CLERK